



**Covered Family Member Definition:**

*means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.*

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C., LegalEASE or The LegalEASE Group, Houston, Texas.

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LegalEASE Benefits Matrix

↪ <b>Advice and Consultation</b>	In Network
Telephone Advice	Fully Covered
Office Consultation	Fully Covered
Review of Simple Documents	Fully Covered
Dispute Resolution Calls/Letters	Fully Covered
↪ <b>Financial Advisor</b>	In Network
Financial Helpline	Fully Covered
↪ <b>LegalEASE Care-Giving</b>	In Network
Care-Giving	Fully Covered
↪ <b>Identity Theft Prevention/Recovery Assistance</b>	In Network
Advice and Consultation	Fully Covered

↪ <b>Miscellaneous Law Office Services</b>	In Network	Out of Network
	Fully Covered up to 10 hours	\$600
Discounted Hourly Rate		
	25% Discount on Attorney's Hourly Rates	N/A
↪ <b>Consumer Matters</b>	In Network	Out of Network
<b>Document Preparation</b>		
• Simple Deed	Fully Covered	\$65
• Promissory Note	Fully Covered	\$55
• Consumer Dispute Correspondence	Fully Covered	\$55
• Installment Sales Agreement	Fully Covered	\$55
• Simple Affidavit	Fully Covered	\$55
• General Power of Attorney	Fully Covered	\$55
• Lease Agreement – Tenant Only	Fully Covered	\$65
• Time Share Agreement	Fully Covered	\$55
<b>Life Insurance Claim</b>		
<b>Consumer Dispute</b>	Fully Covered	\$595
<b>Small Claims Court Representation</b>	Fully Covered up to 2 hours with remainder at 25% discount	\$120
<b>Personal Property Protection</b>	Fully Covered	\$300
<b>Identity Theft Defense</b>	Fully Covered	\$850

↪ <b>Estate Planning</b>	In Network	Out of Network
Simple Will or Codicil	Fully Covered	\$80
Living Will	Fully Covered	\$55
Health Care Power of Attorney	Fully Covered	\$55
Durable Power of Attorney For Healthcare	Fully Covered	\$55
Living Trust Document	Fully Covered	\$310
Probate of Small Estate	Fully Covered Up to 2 Hours	\$120
↪ <b>Elder Law</b>	In Network	Out of Network
Will Preparation	Fully Covered	\$80
Living Will/Health Care or Advanced Directive	Fully Covered	\$55
Durable Financial Power of Attorney	\$45/Co-Pay	N/A
Health Care or Medical Power of Attorney	\$45/Co-Pay	N/A
Elder Law Matters	Fully Covered	\$425

<b>Residential Matters</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Purchase of Primary Residence</b>	Fully Covered	\$490
<b>Sale of Primary Residence</b>	Fully Covered	\$365
<b>Refinancing of Primary Residence</b>	Fully Covered	\$385
<b>Vacation or Investment Home Sale/Purchase/Refinancing</b>	Fully Covered	\$425
<b>Home Equity Loan Assistance</b>	Fully Covered	\$360
<b>Tenant Dispute</b> (Covers Plaintiff and Defendant)	Fully Covered	\$1,700
<b>Tenant Security Deposit Dispute</b> (Covers Plaintiff and Defendant)	Fully Covered	\$850

<b>Residential Matters (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Landlord Dispute with Tenant</b> (Covers Plaintiff and Defendant)	Pre-litigation: Fully Covered up to 10 hours with remainder at 25% discount	Pre-litigation: \$595
	Trial: Fully Covered up to 10 hours with remainder at 25% discount	Trial: \$595
<b>Security Deposit Dispute with Tenant</b> (Covers Plaintiff and Defendant)	Fully Covered up to 10 hours with remainder at 25% discount	\$595

<b>Financial Matters</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Debt Collection Defense</b>		
• Pre-litigation defense activities	Fully Covered	\$425
• Trial defense	Fully Covered	\$850
<b>Garnishment Defense</b>	Fully Covered	\$850
<b>Bankruptcy (chapter 7 or 13)</b>	Fully Covered	\$935
<b>Foreclosure</b>	Fully Covered	\$680
<b>Tax Audit</b>	Fully Covered	\$1,700

<b>Financial Matters (cont.)</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Tax Defense</b>	Fully Covered	\$850

<b>Family Matters</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Separation, Divorce, Civil Annulment</b>		
• Uncontested Separation	Fully Covered	\$595
• Consent/default Divorce	Fully Covered	\$595
• Uncontested Divorce	Fully Covered	\$595
• Contested Divorce	Fully Covered up to 57 hours with remainder at 25% discount	\$3,400
• Post-Divorce Proceedings	Fully Covered up to 57 hours with remainder at 25% discount	\$3,400
<b>Prenuptial Agreement</b>	Fully Covered	\$680
<b>Name Change</b>	Fully Covered	\$255
<b>Guardianship/Conservatorship</b>	Uncontested: Fully Covered	\$365
	Contested: Fully Covered	\$765

<b>Family Matters (cont.)</b>		<b>In Network</b>	<b>Out of Network</b>
Governmental Agency Adoptions		Uncontested: Fully Covered	\$365
		Contested: Fully Covered	\$765
Stepparent Adoptions		Uncontested: Fully Covered	\$365
		Contested: Fully Covered	\$765
Child Custody/Support Involving Never-Married Parents of a Child		Fully Covered up to 28.5 hours with remainder at 25% discount	\$1,700
Protection from Domestic Violence		Fully Covered	\$595
Juvenile Court Proceedings		Fully Covered	\$470
School Administrative Proceeding		Fully Covered	\$425

<b>Family Matters (cont.)</b>		<b>In Network</b>	<b>Out of Network</b>
Immigration Assistance		Fully Covered up to 5 hours with remainder at 25% discount	\$300
Parental Responsibility Matters		Fully Covered	\$595
<b>Civil Litigation Defense</b>		<b>In Network</b>	<b>Out of Network</b>
Civil Litigation Defense		Fully Covered	\$1,700
Incompetency Defense		Fully Covered	\$1,700
Administrative Hearing Representation		Fully Covered	\$1,275
Discounted Contingency Fees		10% Discount	N/A
Mediation		10% Discount	N/A
<b>Criminal Defense</b>		<b>In Network</b>	<b>Out of Network</b>
Traffic Ticket		Fully Covered	\$215
Serious Traffic Matters (resulting in suspension or revocation of license)		Fully Covered	\$425
Administrative Proceeding (regarding suspension or revocation of license)		Fully Covered	\$255
Habeas Corpus Proceedings		Fully Covered	\$850

↩ <u>Criminal Defense (cont.)</u>	In Network	Out of Network
Misdemeanor Defense	Fully Covered	\$1,700
DUI/DWI Defense	Fully Covered	\$1,700
Restraining Order Assistance	Fully Covered	\$425
↩ <u>Exclusions</u>		
<p>This Policy excludes benefits for the following:</p> <p>Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.</p> <p>The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.</p> <p>Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.</p> <p>Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.</p> <p>Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.</p> <p>Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.</p> <p>Any services on behalf of a Covered Family Member against the interests of the Member.</p> <p>Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc.</p> <p>Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and its parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.</p> <p>The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated.</p> <p>Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.</p> <p>Limitations apply.</p> <p><b><i>The policy language listed herein is intended to provide a general overview of a typical LegalEASE policy. Please see your LegalEASE policy for specific coverage amounts and exclusions.</i></b></p> <p>Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details.</p> <p>©2026 LegalEASE All rights reserved</p>		