



**Covered Family Member Definition:**

*means the Member's spouse and Member's unmarried dependent children, including stepchildren, legally adopted children, children placed in the home for adoption and foster children, up to age 26.*

Plan is available via payroll deduction for benefit eligible employees.

Limitations and exclusions apply. This material is for illustrative purposes only and is not a contract. Group legal plans are administered by Legal Access Plans, L.L.C, LegalEASE or The LegalEASE Group, Houston, Texas.

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LegalEASE Benefits Matrix

↪ <b><u>Advice and Consultation</u></b>	<b>In Network</b>
Telephone Advice	Fully Covered
Office Consultation	Fully Covered
Review of Simple Documents	Fully Covered
Simple Dispute Resolution Correspondence	Fully Covered
↪ <b><u>Financial Advisor</u></b>	<b>In Network</b>
Financial Helpline	Fully Covered
↪ <b><u>Online Self Service Document Center</u></b>	<b>In Network</b>
Consumer Documents	Fully Covered
Estate Planning Documents	Fully Covered
↪ <b><u>TurnSign!</u></b>	<b>In Network</b>
On-Demand Roadside Interaction	Fully Covered
↪ <b><u>Sensible Divorce Platform™, Featuring Hello Divorce</u></b>	<b>In Network</b>
Divorce Specialist for Each Member	Fully Covered
Always a Local Lawyer Available	Fully Covered
Mediation-Early Approach	Fully Covered
Guided Divorce Support	Fully Covered
Document Preparation	Fully Covered
Legal & Financial Expertise	Fully Covered
Emotional & Post-Divorce Resources	Fully Covered
Resources to Help Understand the Costs of Extensive Litigation vs. Early Amicable Settlement	Fully Covered
A Complete Alternative Between Uncontested Divorce and Protracted Contested Divorce	Fully Covered

LegalEASE Benefits Matrix

<b>↪ Miscellaneous Law Office Services</b>		<b>In Network</b>	<b>Out of Network</b>
Covered Miscellaneous Hours		Fully Covered up to 5 hours	\$300
Discounted Hourly Rate		25% Discount on Attorney's Hourly Rates	N/A
<b>↪ Consumer Matters</b>		<b>In Network</b>	<b>Out of Network</b>
<b>Document Preparation</b>			
• Simple Deed		Fully Covered	\$65
• Promissory Note		Fully Covered	\$55
• Consumer Dispute Correspondence		Fully Covered	\$55
• Installment Sales Agreement		Fully Covered	\$55
• Simple Affidavit		Fully Covered	\$55
• General Power of Attorney		Fully Covered	\$55
• Lease Agreement – Tenant Only		Fully Covered	\$65
<b>Consumer Dispute</b>		Fully Covered	\$595
<b>Small Claims Court Representation</b>		Fully Covered	\$120
<b>Personal Property Protection</b>		Fully Covered	\$300
<b>↪ Estate Planning</b>		<b>In Network</b>	<b>Out of Network</b>
<b>Simple Will or Codicil</b>		Fully Covered	\$80
<b>Complex Will</b>		Fully Covered	\$310
<b>Living Will</b>		Fully Covered	\$55
<b>Health Care Power of Attorney</b>		Fully Covered	\$55
<b>↪ Estate Planning (Cont)</b>		<b>In Network</b>	<b>Out of Network</b>
<b>Living Trust Document</b>		Fully Covered	\$310
<b>Hospital Vistation Authorization</b>		Fully Covered	\$55
<b>Probate of Small Estate</b>		Fully Covered Up to 2 Hours	\$120
<b>↪ Elder Law</b>		<b>In Network</b>	<b>Out of Network</b>
<b>Will Preparation</b>			
<b>Living Will/Health Care or Advanced Directive</b>		Fully Covered	\$55
<b>Durable Financial Power of Attorney</b>		\$45 Co-Pay	\$55
<b>Health Care or Medical Power of Attorney</b>		\$45 Co-Pay	\$55
<b>Elder Law Matters</b>		Fully Covered	\$425
<b>↪ Residential Matters</b>		<b>In Network</b>	<b>Out of Network</b>
<b>Purchase of Primary Residence</b>		Fully Covered	\$490
<b>Sale of Primary Residence</b>		Fully Covered	\$365
<b>Refinancing of Primary Residence</b>		Fully Covered	\$385
<b>Home Equity Loan Assistance</b>		Fully Covered	\$360
<b>↪ Residential Matters (cont.)</b>		<b>In Network</b>	<b>Out of Network</b>
<b>Property Tax Assessment</b>		Fully Covered	\$360
<b>Tenant Dispute</b>		Fully Covered	\$1,700
<b>Tenant Security Deposit Dispute</b>		Fully Covered	\$850
<b>Neighbor Dispute</b>		Fully Covered	\$765
<b>Boundary or Title Dispute</b>		Fully Covered	\$595
<b>Zoning Application</b>		Fully Covered	\$595
<b>↪ Financial Matters</b>		<b>In Network</b>	<b>Out of Network</b>
<b>Debt Collection Defense</b>			
• Pre-litigation defense activities		Fully Covered	\$425
• Trial defense		Fully Covered	\$850
<b>Garnishment Defense</b>		Fully Covered	\$850
<b>Bankruptcy (chapter 7 or 13)</b>		Fully Covered	\$795
<b>Tax Audit</b>		Fully Covered	\$1,700

↪ <u>Financial Matters (cont.)</u>	In Network	Out of Network
Tax Defense	Fully Covered	\$850
Repossession Defense	Fully Covered	\$850
↪ <u>Family Matters</u>	In Network	Out of Network
<b>Separation, Divorce, Civil Annulment Separation, Divorce, Civil Annulment</b>		
• Uncontested Separation	Fully Covered	\$595
• Consent/default Divorce	Fully Covered	\$595
• Uncontested Divorce	Fully Covered	\$595
• Contested Divorce	Fully Covered up to 30 hours with remainder at 25% discount	\$1,785
• Post-Divorce Proceedings	Fully Covered up to 30 hours with remainder at 25% discount	\$1,785
Domestic Partnership Agreement	Fully Covered	\$320
↪ <u>Family Matters (cont.)</u>	In Network	Out of Network
Prenuptial Agreement	Fully Covered	\$680
Name Change	Fully Covered	\$255
Gender Identifier Change	Fully Covered	\$240
Egg/Sperm/Embryo Donation Agreement	Fully Covered	\$480
Surrogacy Representation	Fully Covered	\$1,700
Guardianship/Conservatorship	Uncontested: Fully Covered	\$365
Governmental Agency Adoptions	Uncontested: Fully Covered	\$365
Stepparent Adoptions	Uncontested: Fully Covered	\$365
Pre-Birth/Post-Birth Parentage Order	Fully Covered	\$320
Child Custody/Support Involving Never-Married Parents of a Child	Fully Covered Up to 15 Hours with remainder at 25% discount	\$905
↪ <u>Family Matters (cont.)</u>	In Network	Out of Network
Stalking Victim Assistance	Fully Covered	\$595
Protection from Domestic Violence	Fully Covered	\$595
Juvenile Court Proceedings	Fully Covered	\$470
Immigration Assistance	Fully Covered up to 10 hours with remainder at 25% discount	\$595
Parental Responsibility Matters	Fully Covered	\$595
↪ <u>Civil Litigation</u>	In Network	Out of Network
Civil Litigation Defense	Fully Covered	\$1,700
Property Owner Gun Rights Civil Defensern	Fully Covered	\$1,700
Incompetency Defense	Fully Covered	\$1,700
Administrative Hearing Representation	Fully Covered	\$1,275
↪ <u>Civil Litigation (cont.)</u>	In Network	Out of Network

<b>Discounted Contingency Fees</b>	<b>10% Discount</b>	<b>N/A</b>
<b>Mediation</b>	<b>10% Discount</b>	<b>N/A</b>
<b>⇒ Criminal Defense</b>	<b>In Network</b>	<b>Out of Network</b>
<b>Traffic Ticket</b>	<b>Fully Covered</b>	<b>\$215</b>
<b>Serious Traffic Matters (resulting in suspension or revocation of license)</b>	<b>Fully Covered</b>	<b>\$425</b>
<b>Administrative Proceeding (regarding suspension or revocation of license)</b>	<b>Fully Covered</b>	<b>\$255</b>
<b>Habeas Corpus Proceedings</b>	<b>Fully Covered</b>	<b>\$850</b>
<b>DUI/DWI Defense</b>	<b>Fully Covered</b>	<b>\$1,700</b>
<b>Restraining Order Assistance</b>	<b>Fully Covered</b>	<b>\$425</b>

**⇒ Exclusions**

This Policy excludes benefits for the following:

Appellate court proceedings, class actions, interventions, derivative action and amicus curiae filings.

The preparation and filing of individual, partnership or estate tax returns, appellate or administrative proceedings related to tax returns, litigation before the U.S. Tax Court, U.S. Court of Claims or any other federal, state or other courts with respect to tax matters.

Matters relating to securities, trademark or patent matters; business or commercial interests, including, but not limited to, professional, partnership and/or corporate matters; matters involving the law or laws of jurisdictions other than the United States and its territories except as specifically described under Covered Services; any matters involving a government (domestic or foreign) entity or agency except as specifically described under Covered Services; farm related issues; matters involving commercial or rental property transactions, including the purchase, sale or lease of investment or income-producing property.

Legal services that are fully paid for or provided at no cost by any governmental agency, organization or insurance company.

Matters that the attorney deems frivolous, spurious, harassing, or unethical (collectively referred to as "frivolous") or otherwise prohibited by the Model Rules of Professional Conduct of the state in which the attorney is licensed.

Costs associated with covered legal services, including but not limited to, all fines, court costs, penalties, sanctions, expert witness fees, bonds, bail bonds, attorney fees, exhibits, deposition costs, filing fees, transcripts, postage, telephone, photocopying, recording fees, messengers, judgments, jury fees, court reporter fees, investigative costs and all other incidental and out-of-pocket legal and litigation costs.

Any services on behalf of a Covered Family Member against the interests of the Member.

Any employment-related matter. This includes, but is not limited to, any dispute involving the Member's employer or its affiliates, their officers or directors, the Member's employee benefit plans, credit unions, programs or arrangements sponsored by an employer, or cases involving workers' compensation, unemployment compensation, sex harassment, age discrimination, etc.

Any dispute or proceeding against the following persons or entities, their officers, directors, employees, or agents: any person or entity involved in the sale, marketing, administration or other processes related to this Policy; Legal Plan Administrator or its subsidiaries; Claims Administrator or its subsidiaries; Policyholder; Member's employer; LegalEASE and its parents, subsidiaries or any affiliated or successor company, plan underwriter or reinsurer; Plan Sponsor; or any Participating and/or Non-Participating Attorney, if the dispute or proceeding pertains to services provided under the Policy.

The Policy will not provide benefits in connection with pre-existing matters, which includes any matter where the Member and/or Covered Family Member is on notice as to a pending legal dispute or has previously contacted an attorney, except when prior coverage under another Legal Plan provided by the Policyholder can be demonstrated.

Where there are specific hours or dollar amounts provide in this Policy, or where a maximum is set under the Managed Case Rules, the Member will be responsible for all attorney fees incurred over the maximum. Additional exclusions related to each benefit are included in the Covered Services.

*Limitations and exclusions apply. This benefit summary is intended only to highlight benefits and should not be relied upon to fully determine coverage. More complete descriptions of benefits and the terms under which they are provided are received upon enrolling in the plan. Group legal plans are administered by Legal Access Plans, L.L.C. or LegalEASE Home Office: 5151 San Felipe, Suite 2300, Houston, TX. This legal plan may not be regulated as insurance in some states, but is available in all states. Underwritten by Virginia Surety Company in all states except where underwriting is not required but the product is available. Please contact LegalEASE for complete details. ©2026 LegalEASE All rights reserved*