

## Divorce Is a Workforce Issue. Now There's a Benefit for It.

One in three employees will experience divorce during their working years, yet most employers have no structured way to support them through it. LegalEASE × Hello Divorce helps reduce disruption, support well-being, and ease the burden on HR.

**1/3**

of employees are expected to experience divorce during their working years

**4wks**

of lost work time per affected employee due to divorce-related disruption

**15%**

conservative increase in healthcare utilization during the divorce period

### Why this matters to employers

Divorce can disrupt focus, productivity, and stability at work. Employees navigating divorce often juggle paperwork, childcare changes, financial decisions, and court requirements while trying to stay productive.

### What employers gain

LegalEASE × Hello Divorce reduces productivity disruption by supporting employees through a stressful life event. It also promotes well-being, helps lower avoidable costs, and reduces HR burden with a credible guided solution.

#### Proof points

- 20,000+ divorces supported
- Only 3.3% need courtroom attorneys
- 74% complete divorce without legal coaching
- 95% of mediated cases avoid litigation
- 88% return for post-divorce support

### Why traditional support falls short

Most employees navigate divorce alone during one of life's most stressful periods. The result is missed work, higher stress, delayed benefits decisions, and more HR questions. LegalEASE × Hello Divorce replaces uncertainty with guided support.

### What employees actually receive

LegalEASE × Hello Divorce combines guided technology, human support, and expert access to help employees navigate divorce with less confusion and disruption.

- **Pre-Decision Guidance:** Coaching helps employees understand options before filing and avoid unnecessary legal action.
- **Guided Legal Pathways:** Step-by-step, state-specific workflows reduce confusion and missed deadlines.
- **Navigators + Advocate Support:** Hello Divorce navigators, Hallie, and LegalEASE Advocate provide personalized guidance.
- **Real-Time Expert Access:** Employees can connect with legal, financial, and conflict-reduction professionals at key moments.

## Bring divorce support into your benefits strategy

Position divorce support as a workforce productivity and well-being solution, not just a legal service.

Request a Proposal: [legaleaseplan.com/connect/request-a-proposal](https://legaleaseplan.com/connect/request-a-proposal)